

SEEK EMPLOYMENT REPORT**Overview of October 2019:****STATE OF THE NATION:**

- SEEK job ads are down by 7.8% y/y
- Average advertised salary is up by 2.0% y/y (average national salary of \$88,614)
- Sectors with the highest job ad growth y/y include: Community Services & Development (16.7%), Healthcare & Medical (5.6%), and Education & Training (5.6%)
- Industries showing salary growth include: Insurance & Superannuation (4.0%), Banking & Financial Services (3.7%), Manufacturing, Transport & Logistics (3.1%)

STATE OF THE STATES:

- Job ad volumes are growing in the ACT (5.7%) and SA (2.2%)
- Majority of states show an increase in salary with SA (3.6%), QLD (2.8%) and TAS (2.4%) leading the way

STATE OF THE NATION

The latest SEEK Employment Report shows a decline of 7.8% in jobs advertised (y/y to October 2019).

Community Services & Development (16.7%) led as the sector with the highest job ad growth for October 2019 (vs. October 2018), followed by Healthcare & Medical (5.6%) and Education & Training (5.6%).

Kendra Banks, Managing Director, SEEK ANZ comments:

"Frontline social services continue to make the greatest contribution to job ad growth across Australia with Healthcare, Community Services and Education & Training the top-performing sectors. In Healthcare there is a strong demand for aged care nurses; across the Community Services sector, there is a great demand for aged & disability support workers. Secondary school teachers remain in high demand.

As in previous years ahead of the summer season, we see hiring activity for casual and vacation positions up compared to other months. Encouragingly, year on year these roles are up 6%, with most of this growth coming from the Hospitality and Tourism Sector.

The Hospitality and Tourism Sector continues to offer many opportunities. In October we saw more than 11,000 jobs advertised, representing the greatest number we have ever seen. There is a broad range of jobs available from tour guides to waitstaff, to guest services and travel agents. Employers are preparing for the summer months as Australians make the most of the holiday season."

STATE OF THE NATION: SALARY

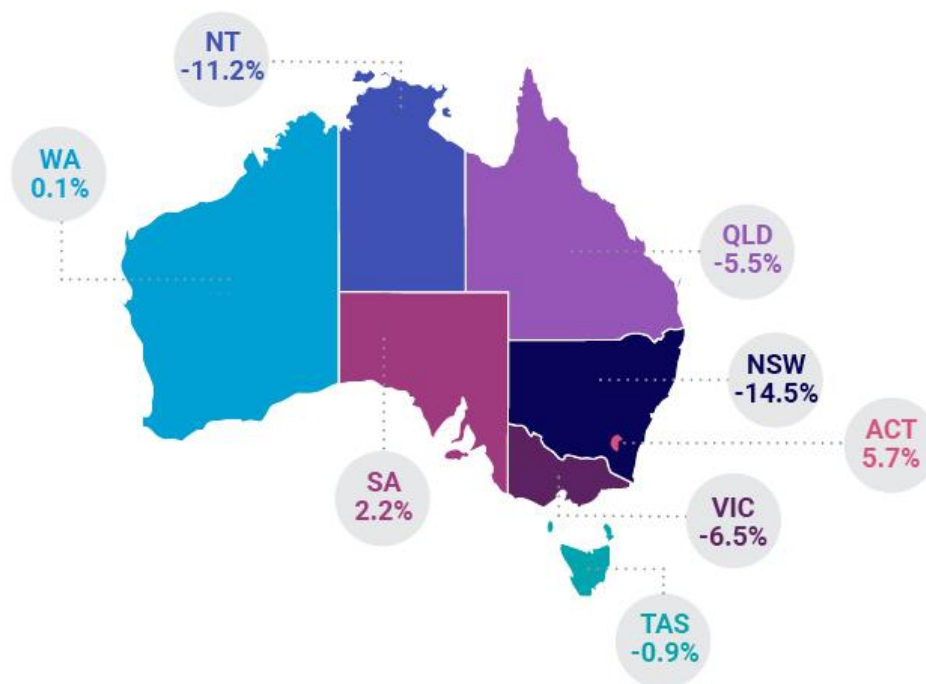
The average advertised salary across Australia was up 2.0% compared to last year (y/y to October 2019) at an average of \$88,614. Salaries grew across every state and territory, apart from Northern Territory (down 0.8% y/y to October 2019). South Australia came in at number one in terms of growth, with an average salary of \$82,777 (up 3.6%) followed by Queensland, at \$85,921 (up 2.8% y/y to October 2019).

Table 1: Average Advertised Salaries Seasonally Adjusted (October 2019 vs. October 2018)

SALARIES SEASONALLY ADJUSTED									
OCT 19	ACT	NSW	NT	SA	TAS	VIC	WA	QLD	AUS
% increase	2.2%	2.2%	-0.8%	3.6%	2.4%	1.9%	0.5%	2.8%	2.0%
avg. \$	\$90,633	\$90,642	\$86,278	\$82,777	\$78,448	\$87,801	\$90,711	\$85,921	\$88,614

Figure 1: National SEEK Job Ad growth by state (October 2019 vs. October 2018)

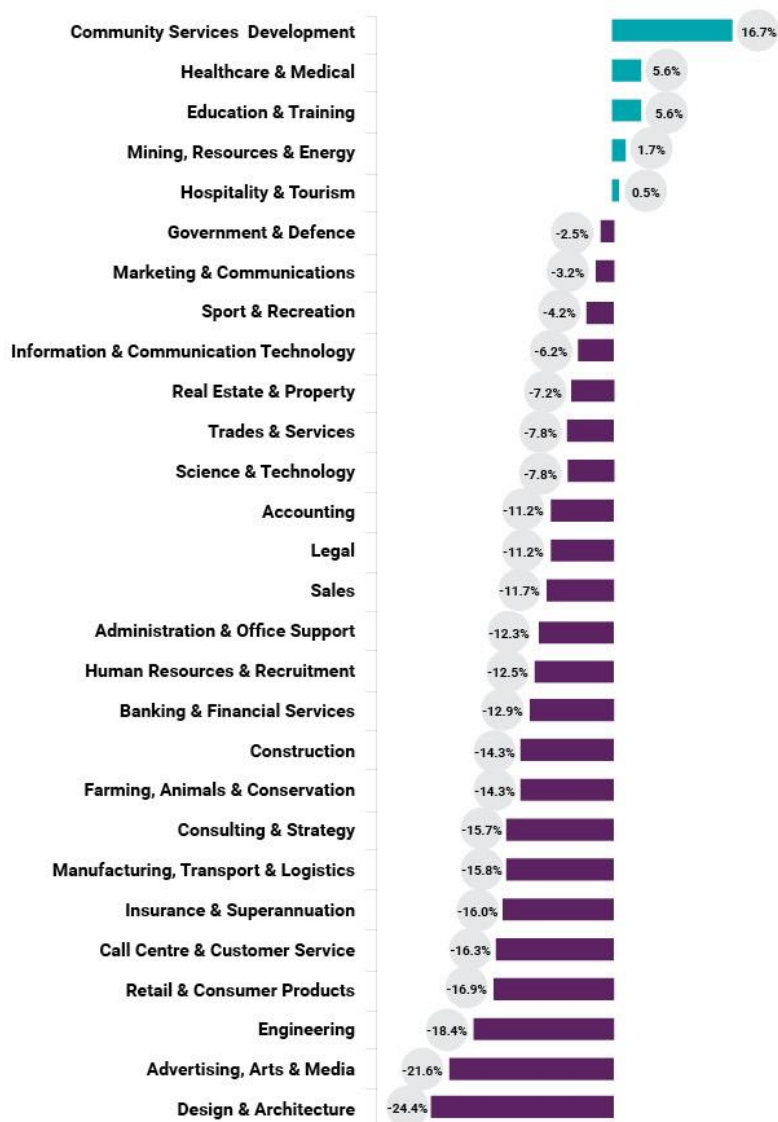
Job ad growth: State-by-state



SEEK Employment Index, October 2019 vs October 2018

Figure 2: National SEEK Job Ad growth by industry (October 2019 vs. October 2018)

Australian job ad growth by industry



Source: SEEK Employment Index, October 2019 vs October 2018

MEDIA NOTE: When reporting SEEK data, we request that you attribute [SEEK](https://www.seek.com.au) as the source.

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About the SEEK Employment Report

The SEEK Employment Report provides a comprehensive overview of the Australian Employment Marketplace. The report includes the SEEK Employment Index (SEI), which is the first Australia aggregate indicator to measure the interaction between labour market supply and labour market demand.

It also includes the SEEK New Job Ad Index which measures only new job ads posted within the reported month to provide a clean measure of demand for labour across all classifications.

SEEK's total job ad volume (not disclosed in this report) includes duplicated job advertisements and refreshed job ads. As a result, the SEEK New Job Ad Index does not always match the movement in SEEK's total job ad volume.

Disclaimer: The Data should be viewed and regarded as standalone information and should not be aggregated with any other information whether such information has been previously provided by SEEK Limited, ("SEEK"). The Data is given in a summary form and whilst care has been taken in its preparation, SEEK makes no representations whatsoever about its completeness or accuracy. SEEK expressly bears no responsibility or liability for any reliance placed by you on the Data, or from the use of the Data by you. If you have received this message in error, please notify the sender immediately.

About SEEK

SEEK is a diverse group of companies, comprised of a strong portfolio of online employment, educational, commercial and volunteer businesses. SEEK has a presence in 18 countries with exposure to over 2.9 billion people and approximately 26 percent of global GDP. SEEK makes a positive contribution to people's lives on a global scale. SEEK is listed on the Australian Securities Exchange, where it is a top 100 company with a market capitalisation close to A\$7 billion and has been listed in the Top 20 Most Innovative Companies Globally by Forbes, and Number One in Australia.